

# POLICY

## Health & Safety | Environment | Quality

Our Policy is to meet project requirements with regard to Health & Safety, Environment and Quality, as defined in the contractual documents, and to comply with company objectives. Our policy is based on the following fundamental values:

- Our Organization is a leader in the execution of major construction work due to our clients' trust and our commitment to Health & Safety, Environment and Quality;
- Our company is committed to comply with all client requirements as well as all applicable statutory, legal and other requirements;
- As part of a continual improvement effort, we implement measures to complete projects according to clients' quality requirements, in a healthy and safe environment while responsibly preventing and mitigating environmental impacts and pollution;
- We are committed to continually improve our Health & Safety, Environment and Quality management system's performance.

**Prevent and eliminate injuries and ill health**  
**Prevent and mitigate the environmental impacts of our operations**  
**Meet or exceed our client's expectations**

All employees are responsible for enforcing this policy  
in their work place and in their actions.



Serge Larouche,  
President, District Manager  
October 07, 2009

